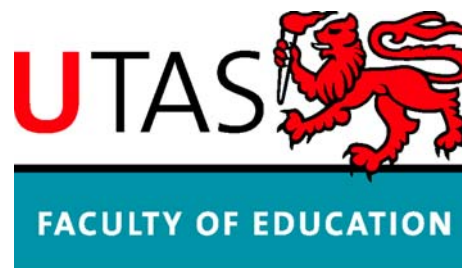


2009 Faculty of Education Research Awards



Criteria for nomination and selection

Objectives of the awards

The awards:

- Recognise outstanding contribution and sustained effort of academic staff in the area of research
- Contribute to establishing a culture of support and collegiality in research
- Encourage the development of research capacity in staff

Number and value of awards

The Faculty of Education offers two research awards in recognition of outstanding performance in research by members of the academic staff of the Faculty

- One Early Career Researcher award (with ECR defined by the University/ARC guidelines); and
- One General award for academic staff below level D.

The Faculty also maintains the option to grant a third discretionary award in special circumstances:

- One Special award for academic staff in recognition of particular individual achievement (which may be made in any year at the discretion of the Selection Committee).

Each award will be \$3000.

Nomination procedure

- Individuals may be nominated by either their Head of School or Performance Manager
- Individuals may self-nominate

Signed nominations should be sent as a pdf. file via email to education.research@utas.edu.au by **18 November 2009**.

Nominations will consist of the nomination form and *no more than* three pages (single spaced, font size 12) addressing the criteria. Appendices should include a copy of the most current WARP information and evidence to support application claims.

[Download a Nomination Form](#)

Selection criteria

Table 1 shows the selection criteria for assessing performance in research and the relative weightings of these criteria for each award (ECR and General award). *The General award is open to all staff below level D to apply for.*

Table 1: Criteria and % weightings at each level of award:

CRITERIA	ECR	GENERAL
Number and quality of publications	60%	50%
Winning competitive grants and/or consultancies	10%	15%
Support of the Faculty's research culture, including engagement in collaborative research (where appropriate)	10%	15%
Impact of research/professional recognition	10%	10%
Supervision of honours and RHD students	10%	10%

Please note that:

- the selection criteria are the same for each category (ECR and General) but weighted differently for each one;
- the Special Award would also be based on these criteria, but as this is an award to be made in recognition of special (and individual) achievement, the relative weightings would be determined at the Selection Committee's discretion;
- the selection criteria should not be interpreted as being entirely discrete, as there may be overlap of performance evidence between the criteria; and
- while it is expected that applications will adhere generally to this framework of criteria and weightings, it is also acknowledged that these should be interpreted as guidelines; hence there will need to be some flexibility expressed in order to present adequately the particular research performance of individual applicants.

Selection Committee

A sub-committee of the Research Committee, Chaired by the Associate Dean (Research) will act as a Selection Committee to assess each application according to the criteria and weightings. The Selection Sub-Committee will consist of the Associate Dean (Research) (chair) and three members of the Research Committee. Additional staff will be coopted to the Selection Sub-Committee if deemed required by the Associate Dean (Research).

The Selection Sub-Committee will reserve the right not to make awards in any category in any particular year.

Performance evidence guidelines related to the criteria

(based on the 3-year period preceding the year of nomination)

- *Number and quality of publications*
(Include: journal ratings and percentage contribution)
- *Winning of competitive grants and/or consultancies*
(Include: what the research project title, funding body and amount awarded, and the applicant's role/percentage of involvement)
- *Support to the Faculty's research culture, including engagement in collaborative research (where appropriate)*
(Examples: co-authoring of publications/papers, grant writing, contribution to research team, reviewing ethics applications, reviewing grant applications, presenting seminars, a paper where support is acknowledged, etc.)

- *Impact of research/professional recognition*
(Examples: citations, take up of ideas, influence on policy, recognition by a professional body, winning of awards)
- *Supervision of honours and RHD students*
(Examples: number of students currently being supervised, number of students who have successfully completed degrees, strategies used to support students, any recognition of the achievements of the applicant's students etc)

Presentation of the award/s

Awards will be presented at a Faculty event that staff from each campus can attend in person.